



RAR Australia Code of Conduct

Rural Australians for Refugees Australia Inc is committed to maintaining a high standard of integrity, responsibility and accountability in the work it undertakes in support of asylum seekers and refugees in Australia. This Code of Conduct provides us with a broad framework to guide our actions.

RAR is a non-aligned national movement. Whilst individuals within member groups may espouse political or faith alignments, RAR actively chooses to remain unaligned in its advocacy, material support and other activities to maintain focus on achieving its goals.

RAR members and affiliates do not use their association with RAR to promote or promulgate particular political or faith positions

Groups and individuals wishing to join RAR Australia agree to be bound by the standards outlined in this Code and to align its principles with their own practice:

- in their own work within their local community
- amongst asylum seekers and refugees and
- when representing RAR Australia in the broader community.

1. **Justice** – members will foster equal opportunity and non-discrimination and seek to establish and maintain fair, reasonable and equitable standards of treatment of individuals seeking refuge and asylum.
2. **Tolerance and compassion** – members behaviour will reflect RAR Australia’s objects and purpose. Members will treat other members and the public with respect and courtesy, especially when opinions differ.
3. **Inclusion and diversity** – members will respect and constructively engage with people seeking asylum and refuge and other individuals and organisations we work with.
4. **Integrity** – members will act with integrity and trustworthiness in all their undertakings and in the best interests of people seeking asylum and refuge.
5. **Lawfulness** – members will adhere to RAR Australia’s Rules of Association and the RAR Code of Conduct.
6. **Confidentiality** – members will respect the private nature of information they may receive and not disclose confidential information without the consent of those concerned or as provided by law.
7. **Honesty** – members will be honest, objective and truthful in their words and actions and will not knowingly mislead.
8. **Conflict of Interest** – members will declare to RAR Australia Executive any significant real, perceived or potential conflict of interest.

Amended November 2018